

Nursing Supply & Demand Council Minutes
 Thursday, March 25th, 2021
 11:00 a.m.
 via virtual Zoom Meeting

Call to Order

Vice Chair Wendy Bailes called the meeting of the Nursing Supply & Demand Council to order at 11:03 p.m. on March 25, 2021, via Zoom.

Roll Call

The roll was called by Ms. Cara Landry, Executive Assistant. A quorum was established.

Members Present	Members Absent
Karen Lyon, LA State Board of Nursing*	Bronwyn Doyle, LAICU *
Sandra Brown, Southern University System*	Jennifer Badeaux, Nurse Anesthetists*
Susannah Craig, Board of Regents*	Nathalie Walker, LA Council of periOperative Registered Nurses
Wes Hataway, LA Nursing Home Association	
Mike Thompson (designee), LA Hospital Association	
Wendi Palermo, LCTCS *	
Christina Constanza (designee), LA State Board of Practical Nurses	
Wendy Bailes, LA Council of Administration of Nursing Education	
Ahnyel Burkes, LA State Nurses Association*	
Leanne Fowler (designee), LA Association of Nurse Practitioners*	
Wendi Palermo, LCTCS	
Cheryl Taylor, LA State Black Nurses Organization	
Jana Semere, LA Organization for Nursing Leadership	
Gail Gibson, Office of Public Health	
Jill Gautreau, LA School Nurses Organization*	

* Members of the Executive Committee

** Ad Hoc (Non-Voting)

Approval of the February 23, 2021 minutes

Vice Chair Bailes called for a motion for the approval of the February 23, 2021 minutes. On the motion of Jana Semere, seconded by Gail Gibson, the Nursing Supply & Demand Council approved the motion to accept the minutes.

Discussion of Future Health Care Workforce Needs

Vice Chair Bailes introduced Dr. Kim Hunter Reed, Commissioner of Higher Education, and invited her to join the Council's round table discussion on the supply and demand of nurses as well as the future healthcare work force needs in the state. Dr. Reed began by sharing an article featuring portraits of New Orleans' healthcare workers reflecting how they felt during the past year during the COVID pandemic. She also expressed her gratitude for all healthcare workers and how this year was truly the "year of the nurse." Vice Chair Bailes opened the floor to discussion regarding the recommendations put forth by the Council in the 2020 annual report. Recommendations included: addressing the shortage of faculty, number of students not admitted into nursing programs, the lack of funding for nursing education, and the challenges related to increasing the diversity in Louisiana's nursing workforce. The Council discussed the need for more competitive salaries for nursing faculty. Discussion continued that more competitive salaries would result in the recruitment and retainment of nursing educators. Also, the issue of out of state schools participating in clinical components in the Louisiana was also brought up. The discussion also highlighted the need for supports to promote student success once they are admitted into the nursing program. All agreed that though there are student support services in place, many students are hesitant to ask for assistance or utilize these services until it is too late. A solution was suggested around emphasizing the expectation of nursing students while in their education programs. Dr. Reed asked the Council to speak on the recommendation of reinstating the stipend program that was once administered by the BoR. Many Council members attested that this stipend program was every successful and that it helped immensely with securing faculty at the institutions because of the monetary incentive. Dr. Reed asked if any Council members were familiar with the model where public institutions partnered with hospitals to assist in the paying of clinical faculty. There was discussion of similar partnerships amongst the community colleges and local area hospitals, but it is not observed statewide. Dr. Reed asked Mr. Paul Salles, past chair of the HealthWorks Commission and President of the LA Hospital Association, to assist in gathering more info on these partnerships. One of the last topics discussed pertained to retired nurse faculty returning to the classroom. Dr. Reed made note to track this recommendation since it would involve a change in legislation. In closing, Dr. Reed thanked the Council for all their hard work and assured them that she and the BoR will serve as advocates of this work.

Public Comments

No public comments were made during the meeting.

Next Meeting Date

Vice Chair Bailes stated that next month towards of the end of April, the NSDC will have a short meeting to discuss future subcommittee work. After this meeting the entire Council will begin a quarterly meeting schedule with meetings held on July 21 and October 28, 2021, both starting at 1pm. Ms. Landry will send out correspondence closer to the meeting dates.

Adjournment

With no further comments or discussion, the meeting was adjourned.

*Blake R. David
Chair*

*T. Jay Seale III
Vice Chair*

*Sonia A. Pérez
Secretary*

*Kim Hunter Reed, Ph.D.
Commissioner of
Higher Education*



*Marty J. Chabert
Randy L. Ewing
Stephanie A. Finley
Robert W. Levy
Phillip R. May, Jr.
Charles R. McDonald
Darren G. Mire
Wilbert D. Pryor
Gary N. Solomon, Jr.
Collis B. Temple III
Felix R. Weill
Judy A. Williams-Brown
Chandler C. Vidrine, Student*

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Nursing Supply and Demand Council

March 25, 2021
11:00 a.m.- 12:00 p.m.

Meeting will be held via Video Conference
For Meeting Link e-mail Cara.Landry@laregents.edu

I. Call to Order, Roll Call & Welcome/Introductions

II. Approval February 23, 2021 Minutes

III. Discussion of Future Health Care Workforce Needs

- Dr. Kim Hunter-Reed, *Commissioner of Higher Education, Board of Regents*

IV. Public Comments

V. Next Meeting Date

VI. Adjournment

Public comments can be made prior to the meeting and during the meeting via e-mail to:
prp@laregents.edu

In absence of a quorum, the NSDC Executive Committee is authorized to hear the agenda and take action as required. Executive Committee Members are:

<i>Chair</i>	<i>Bronwyn Doyle</i>	<i>LANP</i>	<i>Kathy Baldrige</i>
<i>Vice Chair</i>	<i>Wendy Bailes</i>	<i>LSNA</i>	<i>Ahnyel Burkes</i>
<i>LANA</i>	<i>Jennifer Badeaux</i>		

